



HEALTH, SAFETY, ENVIRONMENTAL & QUALITY POLICY

JC Construction feels that an effective Health, Safety & Environmental Program must be an integral part of our operation. The health & safety of our employees and protection of our environment are given prime consideration the company's everyday activities.

HEALTH

JC Construction is committed to promoting and training employees in all applicable safe work practices with an ultimate goal of preventing any undue hardship & suffering caused by work-related injuries and or illnesses. Employee health must be the prime consideration in every job assignment.

SAFETY

All employees will be required to perform their job assignments in a safe manner. Our Safety Manual has been specifically developed to inform personnel of *JC Constructions'* minimum safety requirements. All policies and procedures are based specifically on known hazard exposures, regulatory requirements and industry safety standards.

ENVIRONMENT

Promoting environmental concerns is an utmost priority for the safety of all personnel. We proactively encourage employees to identify and promptly communicate matters of environmental concern to senior management as well as our client representatives.

QUALITY

JC Construction is totally committed to being "**Best in Class**" by providing our customers with state-of-the-art equipment, highly-trained personnel and the highest operation efficiency and safety performance within our operating segment of the industry, while meeting or exceeding all statutory and regulatory requirements.

JC Construction will continue to be innovative and improve productivity and overall effectiveness through programs and procedures that maximize our overall performance, minimize risk and exposure, assure financial viability, promote overall growth and ultimately add value and benefit to our customers, employees and investors.

RIGHT TO CHANGE

To preserve the ability to meet changing conditions, **JC Construction** may modify, delete, or revoke any HSE policy, procedure, practice or statement. Such changes can only be modified, amended or superseded in writing and must be signed by an officer of *JC Construction*.

Every employee is expected to carry out the spirit as well as the intent of this policy. The proactive participation from all employees is required to successfully meet our policy goals.

John Curry / Founder